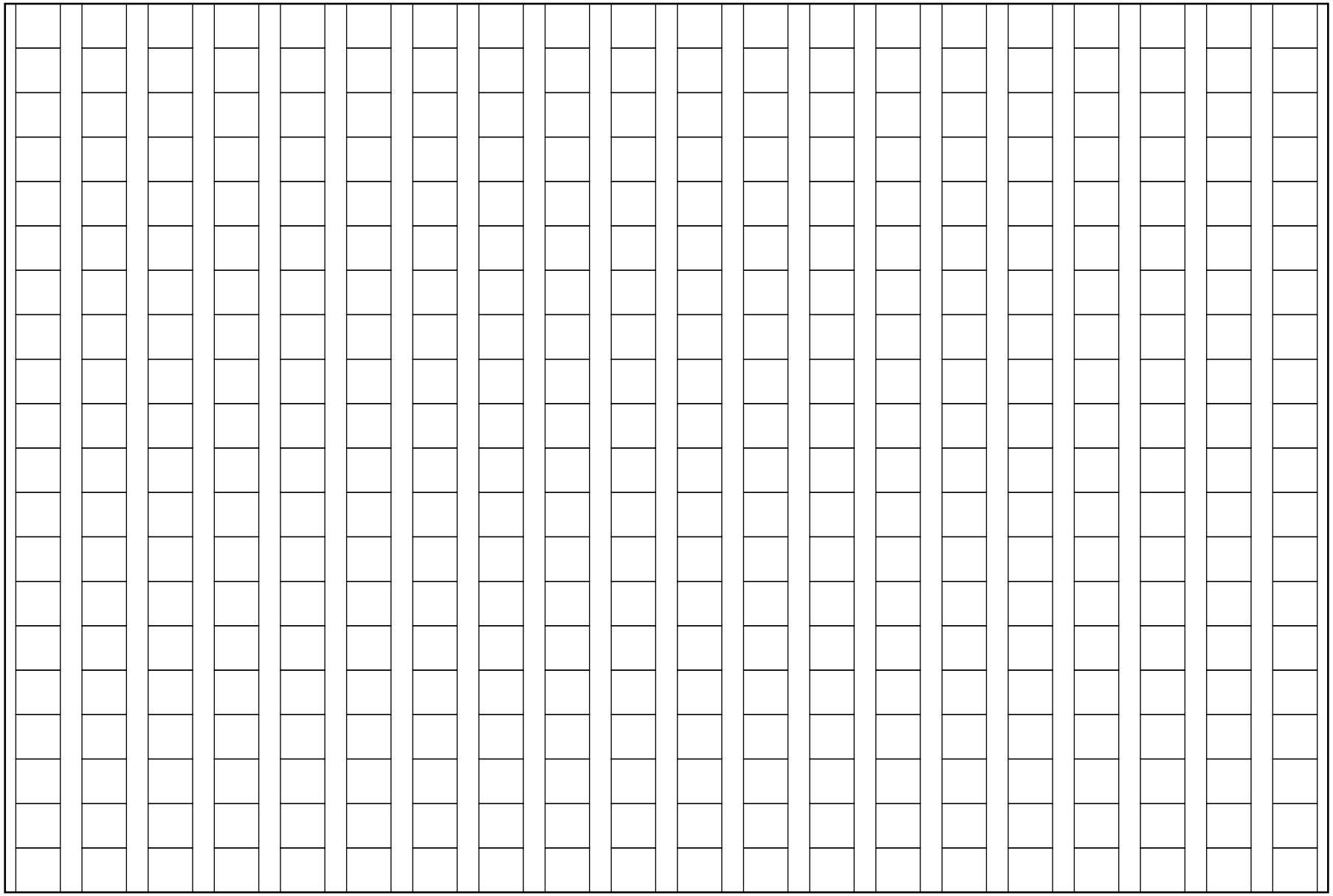
成　年　後　見　実　務　者　養　成　研　修　用



20 × 20